Berkeley-Haas PhD Program
Management of Organizations

Requirements: Years 1 and 2:

Macro Track Core (Required) Classes

☐ PHDBA 375 Teaching Business (required to work as a GSI)
☐ PHDBA 297B Research and Theory in Business: Behavioral Science

☐ Four (4) doctoral level courses in an outside department, usually Psychology or Sociology; sometimes Economics, Political Science, Education, Public Health, Anthropology, Computer Science, Engineering, or History.

☐ Advanced methods courses (2 courses minimum)

☐ PHDBA 259A Research in Micro-Organizational Behavior (1 semester – Fall of 1st year only)
☐ PHDBA 259B Research in Macro-Organizational Behavior (2 semesters)

☐ PHDBA 259S Research Seminar in Management of Organizations – All MORS students are required to enroll each semester starting in year 1. Students are required to give a research presentation each year starting year 2 until graduation.

☐ PHDBA 297T Macro-Org Behavior Classical Overview (1/2 semester course – Fall of 1st year only)

Optional Classes

☐ ECON 250A, B, or C labor Economics
☐ ECON 224 Economics of Institutions
☐ ARE 212 and ARE 213 Econometrics
☐ Students without adequate backgrounds in statistics should take multiple intermediate statistics courses.
☐ Additional courses on research methods in any department are strongly recommended.

Micro Track Core (Required) Classes

☐ PHDBA 375 Teaching Business (required to work as a GSI)
☐ PHDBA 297B Research and Theory in Business: Behavioral Science

☐ Two doctoral level courses in Psychology

☐ Two advanced methods courses (usually in Psychology)

☐ PHDBA 259A Research in Micro-Organizational Behavior (2 semesters)

☐ PHDBA 297T Macro-Org Behavior Classical Overview (1/2 semester course – Fall of 1st year only)

☐ PHDBA 259S Research Seminar in Management of Organizations – All MORS students are required to enroll each semester starting in year 1. Students are required to give a research presentation each year starting year 2 until graduation.

Optional Classes

☐ Additional courses in any outside discipline
☐ Students without adequate backgrounds in statistics should take multiple intermediate statistics courses.
☐ Additional courses on research methods in any department are strongly recommended.

27-June 2014
Berkeley-Haas PhD Program
Management of Organizations

**Requirements: Years 1 and 2 (continued):**

- Preliminary (Comprehensive) Examination
  The written examination is taken during the summer between the 1\textsuperscript{st} and 2\textsuperscript{nd} year. It tests mastery of the basic subject matter of the field.

- Second-year research paper:
  Management of Organizations students must prepare an empirical paper, written in journal article style, during the summer between their 2\textsuperscript{nd} and 3\textsuperscript{rd} years. It must be submitted to faculty before the last Friday in July for review. This paper must be approved by two Management of Organizations faculty members in order for students to continue in the program. Management of Organizations students are expected to participate in research seminars, colloquia, and student group meetings from the beginning of their program.

**Requirements: Years 2 through graduation**

**Options:**

- PHDBA 602 Independent Study/Supervised Research
- PHDBA 299 Independent Research

**Oral Qualifying Examination**

- QE before the end of the 3\textsuperscript{rd} year (6\textsuperscript{th} semester), no later than June 30th

Students submit and defend their dissertation proposals in the oral qualifying examination before the end of the 3\textsuperscript{rd} year. The objective is to determine whether students have the intellectual capacity and academic preparation to complete the program. Successful completion of prior phases of the program and a well-defined research proposal are required.

**Dissertation**

A dissertation is the formulation and completion of a major research project and its written presentation. It is the last step in the program. The university has specific guidelines for completing the dissertation. A faculty committee reviews the dissertation as an ongoing process. The committee is chosen by the student and must consist of three or more faculty members, one of whom must be from a department outside of Haas. When all members are satisfied, they sign off on the dissertation to signify their approval. The student then files the work with the University.

27-June 2014