BERKELEY-HAAS PHD PROGRAM
MANAGEMENT OF ORGANIZATIONS

REQUIREMENTS YEARS 1 & 2:

Macro Track Core (Required) Classes

Core Classes: Required and used to determine overall GPA for program; need 3.3 cumulative GPA in these classes.

<table>
<thead>
<tr>
<th>1st Semester - Fall</th>
<th>2nd Semester - Spring</th>
<th>3rd Semester - Fall</th>
<th>4th Semester - Spring</th>
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</thead>
<tbody>
<tr>
<td>SOC 201A</td>
<td>PHDBA 259B</td>
<td>SOC 280-</td>
<td>PHDBA 297T</td>
</tr>
<tr>
<td>A,RESEC 210*</td>
<td>SOC 201B</td>
<td>A,RESEC 212*</td>
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<tr>
<td>SOC 280-</td>
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<td>A,RESEC 213*</td>
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In addition to these core classes, students are required to enroll in 3 additional elective courses in their first two years in the program.

Students who plan to work as a GSI for a course taught at Haas are required to take PHDBA 375 (Teaching Business) in the second semester in the program.

Enrollment in the Research Seminar in Management of Organizations (PHDBA 259S) is optional but students are strongly encouraged to enroll each semester starting in year 1.

Enrollment in Research Design (SOC 275) is optional but students are strongly encouraged to enroll.

*These courses can be substituted by methods courses offered in other departments. Approval must be requested prior to enrolment.

REQUIREMENTS YEARS 1 & 2 (con’t)

☐ Preliminary (Comprehensive) Examination
The written examination is taken during the summer between the 1st and 2nd year.
It tests mastery of the basic subject matter of the field.

☐ Second-year research paper:
Management of Organizations students must prepare an empirical paper, written in journal article style, during the summer between their 2\textsuperscript{nd} and 3\textsuperscript{rd} years. It must be submitted to faculty before the last Friday in July for review. This paper must be approved by two Management of Organizations faculty members in order for students to continue in the program. Management of Organizations students are expected to participate in research seminars, colloquia, and student group meetings from the beginning of their program.

**REQUIREMENTS YEARS 2- GRADUATION**

*Options:*

- PHDBA 602 Independent Study/Supervised Research
- PHDBA 299 Independent Research

**Oral Qualifying Examination**

- QE before the end of the 3\textsuperscript{rd} year (6\textsuperscript{th} semester), no later than June 30th

Students submit and defend their dissertation proposals in the oral qualifying examination before the end of the 3\textsuperscript{rd} year. The objective is to determine whether students have the intellectual capacity and academic preparation to complete the program. Successful completion of prior phases of the program and a well-defined research proposal are required.

**Dissertation**

A dissertation is the formulation and completion of a major research project and its written presentation. It is the last step in the program. The university has specific guidelines for completing the dissertation. A faculty committee reviews the dissertation as an ongoing process. The committee is chosen by the student and must consist of three or more faculty members, one of whom must be from a department outside of Haas. When all members are satisfied, they sign off on the dissertation to signify their approval. The student then files the work with the University.