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EXPERIENCE

3/06-Present **StrataFusion Group, Inc.**

Los Gatos, CA

The StrataFusion Group is an executive level consultancy, providing a full spectrum of high-end consulting work for senior management.

Partner

- Trusted advisor to business executives for information technology strategy, mergers & acquisitions, information security, I.T. effectiveness and innovation, and company's positioning their products and services for I.T. audience.
- Completed information security assessment and developed security strategy for industry leading storage client.
- Responded to security incident for software client, completed forensics, and developed remediation strategy.
- Served as interim CIO for financial services client and developed long term I.T strategy to transform the company from single product to broad portfolio of financial services.
- Assisted information security company to repositioning their products from technology focus to addressing business problems.
- Completed assessment of business intelligence program for hardware manufacturer and developed two year roadmap to delivery additional functionality on 90 day release cycles.
- Advisor to investment professionals on CIO buying preferences and opportunities to address unmet needs in IT marketplace.

11/99-3/06

Symantec, Inc.

Cupertino, CA

Symantec is the world leader in providing solutions to help individuals and enterprises assure the security, availability, and integrity of their information. Headquartered in Cupertino, Calif., Symantec is the 4th largest software company with operations in more than 40 countries, 14,000 employees, and \$5B in revenue.

Chief Information Officer and Vice President

- Report to Chief Financial Officer and responsible for business applications, computing infrastructure, and information security for 1,100 IT employees and \$350M budget.
- Developed IT strategy within 90 days of announcement to rapidly integrate Veritas business and enable company to realize automation benefits.
- Led the rapid upgrade of internal information systems to support company shift from consumer publisher to leadership role in the enterprise security market.
- Established 'Eating Our Own Cooking' program to become the first users of Symantec products and offer showcase to prospective customers on best practices for information security.
- Upgraded Oracle ERP system to achieve EURO compliance and greatly simplified business operations while also reducing IT costs in this area by 30% over previous year.
- Overhauled online order processing system that enabled over 100% annual revenue growth in consumer business.
- Managed systems integration for 28 acquisitions and 2 divestures while successfully meeting objective of competing all systems integration within 90 days of closing.
- Implemented Siebel's CRM system to provide integrated view of customers for global sales, marketing, customer service, and engineering organizations.
- Leveraged IT portfolio analysis to categorize all IT spending and worked with internal customers to shift 20% of resources to higher valued activities.
- Developed 'Selling to CIO' presentation for Sales Organization to support shift from product focus to security solution selling.
- Frequent speaker on industry best practices for information technology and information security.

- 11/99-3/06 **Symantec, Inc. (Cont'd)**
- Authored *Information Security: Threats, Challenges, and Solutions*, which was the first publication from Symantec Press.
 - Reorganized IT organization and developed a two year strategy within first 90 days on the job and presented to the executive staff for approval.
 - Implemented enterprise licensing portal that saved \$6M in first year of operation.
 - Provide regular updates to board of directors on progress of IT programs and future strategy.
- 6/98- 11/99 **Walden International Investment Group** Palo Alto, CA
Global venture capital firm with \$2B under management and offices in US and throughout Asia. Early stage investor in communications, electronics, software & IT, and semiconductor industries.
Chief Information Officer and Venture Partner
- Established IT strategy within 90 days and presented 2-year strategy to management committee and advisory board for approval.
 - Interim board member for D2K, Inc. and advised management team on product and sales strategy.
 - Developed a web-based deal tracking system that enabled the investment team to shorten the due diligence cycle and improve the overall management of portfolio companies.
 - As member of investment team, spearheaded the development of the investment strategy for the software and Internet industries and presented to management committee for approval.
 - Evaluated companies for potential investment and advised existing portfolio companies on business strategy and internal use of technology.
- 1/97- 6/98 **Sequel, Inc.** Santa Clara, CA
Privately held service organization that focused on repair of high technology equipment, including laptops, disk drives, and liquid crystal display (LCD) monitors. Company was later acquired by Solectron Corporation to serve as entry into this market.
Chief Information Officer and Vice President
- Worldwide responsibility for delivering systems solutions for industry leading service organization (45 staff).
 - Developed IT strategy in 90 days that supported rapid growth and transition from computer memory repair to the world's largest notebook repair company and presented to board of directors for funding approval.
 - Evaluated enterprise requirements planning systems, selected Oracle as strategic partner, and completed initial implementation in 6 months.
- 11/93-1/97 **Madge Networks** San Jose, CA
Global supplier of advanced networking solutions to enterprises, and is the market leader in Token Ring networking. Company is now privately held with sales office on a worldwide basis.
Director of Information Services
- 7/88-11/93 **Sun Microsystems** Mountain View, CA
Leading provider of industrial-strength hardware, software, and services for a broad range of industries. Revenue of \$11B and offices in 100 countries.
Principal Information Systems Manager (Tokyo, Japan), 9/92-11/93
Systems Architect, 10/91-9/92
Worldwide Finance Systems Manager, 7/88-10-91
- 1/85-7/88 **Wells Fargo Bank** San Francisco, CA
Diversified financial services organization providing banking, insurance, investments, mortgage and consumer finance from 5,800 stores. Top Internet banking site and other distribution channels across North America with \$370B in assets.
Vice President, 6/86-7/88
Group Systems Manager, 1/85-5/86

1/84-12/84	Attended graduate business school full time in an accelerated program.	
11/81-1/84	Price Waterhouse <i>Senior Management Consultant</i>	Denver, CO
2/81-11/81	Atlantic Richfield Corporation <i>Senior Systems Analyst</i>	Denver, CO
6/79-2/81	Martin Marietta Data Systems <i>Computer Systems Designer</i>	Denver, CO
5/78-6/79	Cities Service Oil Corporation <i>Programmer Analyst</i>	Tulsa, OK

EDUCATION

1/84-12/84	University of San Diego, MBA <i>Finance and International Business</i>	San Diego, CA
9/74-5/78	University of Clarion, BS <i>Computer & Quantitative Sciences</i>	Clarion, PA

BOOKS AUTHORED

- *Information Security: Threats, Challenges, and Solutions*, Addison Wesley, November 2004.
- *CIO Wisdom: Best Practices from Silicon Valley's Leading IT Experts*, Prentice Hall, contributing author, 2003.
- *CIO Perspectives, Kendhall-Hunt*, contributing author, 2007.

BOARD POSITIONS

- Sique Corporation, Director
- Availigent, Incorporated, Director
- CIO Scholarship Foundation, Director
- Code Green Networks, Advisory Board
- TriCpher, Inc., Advisory Board
- Golden Gate University, Advisory Board
- San Francisco State University, Center for Electronic Business, Advisory Board

PROFESSIONAL ASSOCIATIONS

- American Management Association's Information Systems and Technology Council
- TechNet Cyber Security Best Practices Campaign, Co-Chair
- Silicon Valley CIO Roundtable
- CISE CIO Development Program Founder
- Executive World
- Consortium of Information Systems Executives

SELECTED SPEAKING ENGAGEMENTS

- Executive Forum; Palo Alto, CA; “Information Security: Threats, Challenges, and Solutions”; May 16, 2007
- Open Source IT Quarterly Meeting, Guest Speaker, Palo Alto, CA. “Security Governance”, November 29, 2006.
- California Association of County Treasurers and Tax Collectors Annual Education Conference, Burlingame, CA, Keynote Speaker, “Current and Coming Security Issues in the Public Sector - Security and Fraud Prevention Models and their Effectiveness”, October 11, 2006
- Bay Area Chapter of the Society for Information Management; San Francisco, CA, Keynote Speaker, “Security and Privacy; Where are we Today?”, September 12, 2006
- Santa Clara University, Information Technology Leadership Program; Santa Clara, CA, Keynote Speaker, “Evolving Role of the CIO”, April 18, 2006
- Executive World Security Industry Forum; Palo Alto, CA, Keynote Speaker, “Security Marketplace: Perspectives from the Symantec CIO”, March 24 2006
- High Technology Development Center, Honolulu, HI, Keynote Speaker, “Mergers, Acquisitions, and Compliance”, February 22, 2006
- Silicon Ventures, Mountain View, CA, Keynote Speaker, “CIO View of Information Security”, November 11, 2005
- Taos Fall 2005 IT Directions, Keynote Speaker, “Information Security, Threats, Challenges, and Solutions”, San Jose CA, November 4, 2005
- CIO Engage, Phoenix Arizona, “Mergers, Acquisitions, and Compliance”, September 20, 2005
- Ziff Davis CIO Summit, Thriving in the Age of IT Vendor Consolidation, Pebble Beach, CA, Keynote Speaker, “Evolving Role of the CIO”, June 28, 2005
- CEO CIO Leadership Council, Kiawah Island, South Carolina, Panel Discussion Leader, “Mobility: Technologies Changing the World”, March 18, 2005
- High Technology Development Center, Honolulu, HI, Keynote Speaker, “Information Security Threats, Challenges, and Solutions”, February 17, 2005
- Bay Area CIO Executive Summit, San Francisco, CA, Panellist, “IT Security Leadership: Offence and Defence Disciplines”, November 30, 2004
- Executive Seminar on Security Measures Against the Leakage of Internal Information and Security Management, Tokyo, Japan, Keynote Speaker, “Security Management for the Enterprise”, October 5, 2004
- Security Online Leadership Council, Online Conference, Keynote Speaker, “The Changing Face of Security”, June 29, 2004
- Center for Advancing Business through Information Technology Security Symposium, Arizona State University, Phoenix Arizona, “Impacting Economic Growth: Can We Secure the IT Infrastructure”, September 12, 2003
- RSA Conference 2003, Tokyo Japan, Keynote Speaker, “Protecting Your Corporation with an Effective Information Security Program”, June 4, 2003
- Unisys IZU Executive Seminar, Ito Japan, Keynote Speaker, “Symantec’s Internal Enterprise Security Program”, March 14, 2003
- Hack2002 Malaysia, The Network Security Conference and Expo, Kuala Lumpur, Malaysia, Keynote Speaker, “Protecting Your Enterprise with an Effective Information Security Program”, October 9, 2002
- Masters Institute Graduation Ceremony, San Jose, CA, September 2000, Keynote, “Future of Information Technology”
- ISACA 2000 International Conference, Orlando Florida, July 2000, “The New CIO Paradigm”