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Current Position

2005-Present Assistant Professor, Walter A. Haas School of Business, University of California, Berkeley.

Education

Ph.D., Accounting, Stanford University, 2005
M.S., Statistics, Stanford University, 2002
M.Acc., Brigham Young University, 1996
B.S., Accounting, Brigham Young University, 1996

Research

Current Research Interests: Executive Compensation, Managerial Incentives, Transfer Pricing

Refereed Publications:

“Divisional Performance Measurement and Transfer Pricing for Intangible Assets,” *Review of Accounting Studies*, 11, 2006.

Working papers:

“Deferred Taxes in Residual Income Compensation Schemes”

“Employee Stock Options and Future Firm Performance” (with R. Kasznik and D. Aboody)

“Economic Profit Plans and Firm Performance”

Work in Progress:

“Investor Perceptions of Earnings Surprises around Round Benchmarks” (with D. Shanthikumar)

“Restructuring Transactions and Changes in Firm-Specific Human Capital” with (M. Nondorf and E. Johnson)

Non-Refereed Publications:

"Market-based Transfer Pricing: A Synthesis of Recent Studies" (with T. Baldenius and S. Reichelstein), *Internationalisierung des Controlling*, edited by J. Weber, DUV, 2005.

“Transfer Pricing at Timken: A Case Study” (with S. Reichelstein), Stanford Graduate School of Business Case Series.

Invited Presentations

2005 *Review of Accounting Studies Conference*, Columbia University

2004 Brigham Young University Accounting Conference

2003 London Business School Transatlantic Doctoral Conference

Award and Honors

Co-winner of RAST 2005 best paper award

Junior Faculty Research Grant, U.C. Berkeley, 2005

Teaching Experience

Managerial Accounting, undergraduate – Haas School of Business, U.C. Berkeley

Financial and Managerial Accounting, undergraduate – Marriott School of Business, Brigham Young University

Affiliations

American Accounting Association

Institute of Management Accountants

Service

Ad hoc reviewer:

Review of Accounting Studies

Research Policy

Moderator, Center for Financial Reporting and Management Annual Conference, 2005