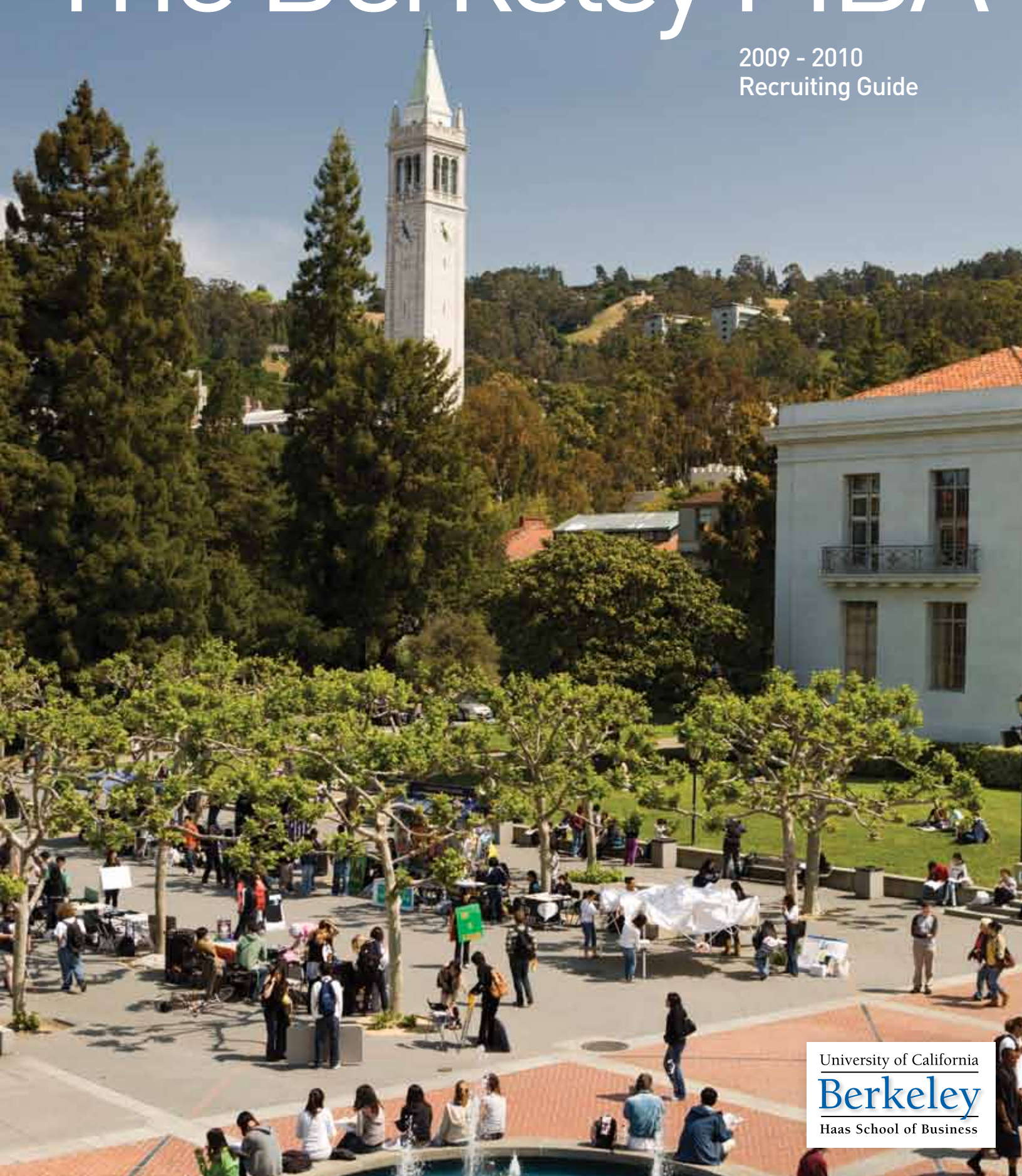


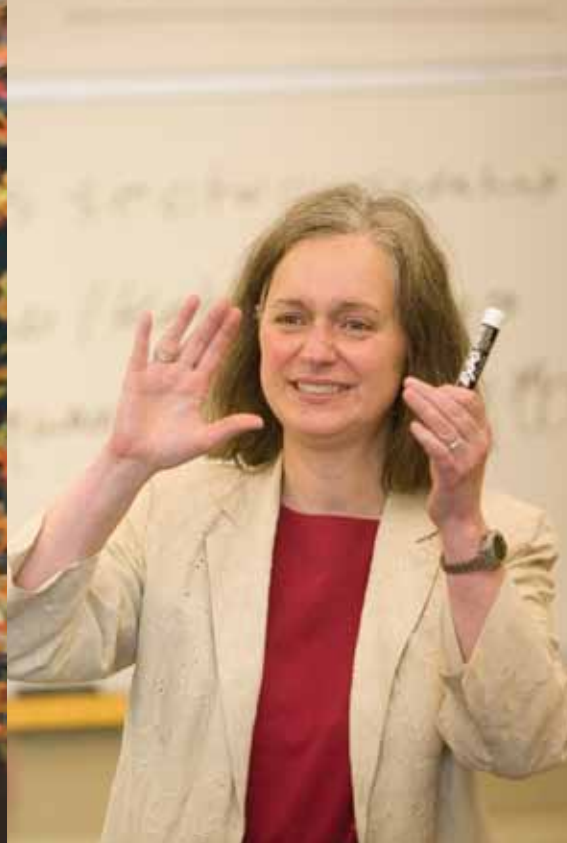
Leading Through Innovation

The Berkeley MBA

2009 - 2010
Recruiting Guide



University of California
Berkeley
Haas School of Business



Welcome to MBA Recruiting at UC Berkeley



Dear Employer,

Thank you for your interest in the Berkeley MBA Program. One of our primary goals as a school is to deliver top talent to your firm while making it as easy as possible for you to find candidates who are the right fit.

When you recruit at Haas, you will have access to:

- **Future Business Leaders.** The culture of our Berkeley MBA Program attracts and shapes individuals with these defining characteristics:
 - Leadership in putting fresh ideas to work
 - Independent thinking and collaborative action
 - Confidence without attitude
 - Motivated to make positive change in the world
- **Highly-Rated Haas Recruiting Team.** Our knowledgeable and experienced account managers are experts at helping you develop a successful recruiting plan that fits your needs and budget. We take great pride in our strong relationships with our recruiting partners and work hard to offer the highest quality customer service: our partners ranked the Haas Career Services Organization #4 in *BusinessWeek's* 2008 Full-time MBA Program rankings. Thank you!
- **A Full Range of Student Profiles.** In addition to our highly selective Full-time MBA Program, we can satisfy your just-in-time recruiting needs by providing you access to our Evening & Weekend MBA Program, Berkeley-Columbia Executive MBA Program, and our Berkeley MBA alumni, all of whom have deep industry experience and are available for immediate hire

More and more organizations continue to choose Haas as their recruiting partner because of our acclaimed general management program with top-ranked specialties.

If your organization is seeking talent with the mindset and confidence to hit the ground running, then don't hesitate to contact the Haas Recruiting Center. We encourage your input at any time and always welcome your participation in our career workshops and related events.

And I personally look forward to developing our relationship further.

A handwritten signature in black ink, appearing to read 'R Lyons'.

Richard Lyons
Bank of America Dean
Haas School of Business

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The Berkeley Advantage

Profile of Full-time MBA Class of 2010

Applications Received	3,779
Enrolled Students	240
Women	30%
Minority Students*	33%
International Students	39%
Median Age at Enrollment	28
Median years post-University work experience	5.0
Mean GMAT	714
Mean UG GPA	3.54

Selected Undergraduate Majors

Engineering	26%
Economics	23%
Business	22%
Social Sciences	8%
Humanities	7%
Computer Sciences	5%
Natural Sciences	4%

Professional Backgrounds

By Industry

Consulting	26%
Financial Services	10%
High Technology/Electronics	10%
Banking	8%
Not-for-Profit	6%
Consumer Products	4%
Real Estate	4%
Accounting	3%
Advertising/Public Relations	3%
Telecommunications	3%
Aerospace	2%
Computer-Related Services	2%
Energy	2%
Entertainment	2%
Government	2%
Health Services	2%
Retail	2%

By Function

Consulting/Management Services	33%
Finance	15%
Marketing/Sales	14%
Project Management	8%
General Management	5%
Planning/Corporate Strategy	5%
Engineering	3%
Accounting/Auditing	2%
Information Systems	2%
Operations	2%

Class of 2010 as of August 16, 2008

*Includes African-American, Hispanic-American, Native-American, Asian-American, East Indian/Pakistani-American

Full-time MBA program

Leading Through Innovation is a mindset that Berkeley MBAs develop and perfect during their time at Haas. It's a way of thinking and a set of skills that our graduates will apply to their organizations far into their professional careers. Berkeley MBAs discover how to seize opportunities, challenge conventional wisdom, and lead with creativity. The entire Haas School culture is about fresh thinking and new ideas. This is Berkeley, after all.

In addition to acquiring an education anchored in the fundamentals of management, as well as the latest theories and best practices in business, our MBAs are able to leverage the strengths of one of the truly great universities of the world – UC Berkeley – as well as our deep connections to San Francisco and Silicon Valley – hubs of finance, discovery and development. When combined with the collaborative, team-based culture of our programs, Haas produces graduates who possess confidence without attitude and are ready to make immediate impacts on the organizations that they join.

In addition to a superb general management curriculum, the Haas School has numerous top-ranked specialties and concurrent degree and certificate programs that allow our students to develop in-depth knowledge and stay on the cutting-edge of new business theories and applications. Top-ranked specialties include Entrepreneurship, Finance, Global Management, Health Care, Marketing, Nonprofit & Public Management, Social Responsibility, Technology, and Real Estate. Students looking to specialize can earn certificates in Entrepreneurship, Management of Technology, Global Management, Real Estate, or Health Management upon the completion of a designated number of courses and special projects. The Haas School also offers three concurrent degree programs – a JD/MBA, an MBA/MA in International and Area Studies, and an MBA/MPH in Health Management.





Evening & Weekend MBA Program

As the Bay Area's leading management program for working professionals, the Evening & Weekend MBA Program enables students to accelerate their career advancement by honing their business skills and acumen. This program features the identical comprehensive management curriculum and leading-edge courses as the Full-time MBA Program, taught by the same outstanding faculty.

Evening & Weekend MBAs are able to apply rigorous classroom learning directly to the business environment on a daily basis, giving them a unique perspective on management theory and practice. Qualified students participate in summer intern recruiting during their second year and full-time employment recruiting during their final year. Students who accept an internship offer must leave their current organization before beginning the internship.

Berkeley-Columbia Executive MBA Program

Merging the strengths of two top business schools, the Berkeley-Columbia Executive MBA Program offers on-campus instruction featuring the same rigorous curriculum and world-class faculty as our prestigious full-time program.

Approximately 60 fast-tracked mid- to senior-level executives with an average of 12 years of work experience learn in a unique bicoastal environment with classes in Berkeley and New York. The result: graduates with a rigorous general management education that blends the fundamentals with the innovative.

Masters in Financial Engineering (MFE) Program

The MFE degree is a one-year graduate degree that fills an important industry need for professional training. Students learn to employ financial economics, mathematics, and computer modeling skills to make pricing, hedging, trading, risk management, project evaluation, and portfolio management decisions. With an enrollment of only 64 students, the Haas MFE Program encourages students to learn from each other and develops team players with strong analytical and interpersonal skills. For more information on recruiting MFE students, please contact either Linda Kreitzman (510-643-4329; lindak@haas.berkeley.edu).

Profile of Evening-Weekend MBA Class of 2010

Applications Received	843
Enrolled Students	243
Women	23%
International Students	15%
Countries Represented	26
Multilingual Students	70%
Median Age at Enrollment	31
Median Years Post-University Work Experience	8
Median GMAT	700
GMAT Range of Middle 80%	640-760
Median UG GPA	3.3

Previous Degrees

Bachelor's only	55%
Master's	39%
Ph.D.	5%
J.D.	1%

Professional Backgrounds

By Industry

High Technology/Electronics	37%
Computer-Related Services	10%
Banking/Financial Services	7%
Biotechnology/Pharmaceuticals	7%
Telecommunications	7%
Consulting	5%
Energy	3%
Health Services	2%
Not-for-Profit	2%
Real Estate	2%

By Function

Engineering	19%
General Management	12%
Project Management	12%
Marketing/Sales	11%
Research/Development	11%
Finance/Accounting	10%
Consulting/Management Services	7%
Information Systems	5%
Planning/Corporate Strategy	5%
Operations	4%

Class of 2010 as of September 6, 2007

**Includes African-American, Hispanic-American, Native-American, Asian-American, East Indian/Pakistani-American*

Building Your Brand On Campus



Megha Doshi MBA 09

Internship:

Corporate Responsibility Intern
Nike

Previous degree:

BA, Bioethics and Policy
Harvard University

Previous job:

Research Analyst
KLD Research and Analytics

Being a principal in the Socially Responsible Investment Fund at Haas gave Megha Doshi the opportunity to consider all of the impacts corporate social responsibility can have on an enterprise, from the philosophical and theoretical to the practical question of creating value.

“Innovation happens in all of the small group work we do at Haas. It’s in the collaboration and the brainstorming. It is seeing an idea evolve and become more sophisticated, more concrete.

“To compete in the WalMart Better World Business Plan Case Competition, my four team members and I had just three weeks to conceive a business idea, do primary and secondary research, write a business plan and put together a solid presentation. It was great to see it evolve as a truly co-owned idea and effort. We got great feedback and will pursue developing the business.”

There are many ways to build your company’s presence on campus beyond traditional presentations, job fairs, and interviews. With your account manager’s guidance, you can select from a wide range of options to develop your company’s on-campus brand.

Get Your Leadership Involved

Conferences and Symposia

Student-led conferences are major events at the Haas School. These events involve the business community as speakers and panelists on a variety of topics. Conference participants include MBA students, leaders in the business community, and Berkeley faculty, staff, and alumni.

Our major conferences include the Haas Diversity in Business Conference, the Business of Healthcare Conference, the >play Conference, the Asia Business Conference, the Women in Leadership Conference, the UC Berkeley Energy Symposium, the Berkeley Nanotechnology Forum, and the Global Social Venture Symposium.

Guest Lectures and Industry Topic Courses

Each year, students coordinate a number of industry-specific courses that require corporate participation to succeed. These classes cover cutting-edge business topics and help prepare students to lead in those industries. Representatives from your company can lead a case, offer timely insight into a real business problem, or share current research.

Become a Corporate Sponsor

As a Corporate Sponsor, your firm can choose from a range of activities that go beyond typical recruiting events to not only strengthen its campus brand but also connect with Haas faculty, staff, and alumni. Annual events such as the Haas Charity Golf Tournament, the Haas Gala in San Francisco, or the Alumni Celebration in Menlo Park are superb, high visibility networking events. Or you can get a jump on recruiting and meet our newly admitted students by sponsoring Orientation Week or one of our workshops focusing on diversity and women’s issues. For more information on how your company can raise its profile at Haas, contact your account manager or Melissa Raz, Assistant Director of Corporate Relations (510.642.2844; melissa_raz@haas.berkeley.edu).

Get Your Haas Campus Team Involved

Student Club Event Sponsorship

Students join campus clubs based on their industry, job function, or geographic preferences. Clubs are an excellent way to identify students who meet your employment needs. A list of current club contacts is available online at www.haas.berkeley.edu/MBA/student.

Firm Nights

Firm Nights are an ideal way to reach a targeted audience. These networking events are organized by student clubs and are industry- or job function-specific.

Fall 2009

Consulting
Marketing
Real Estate
Healthcare/Biotech
Finance
General Management
& Strategy

Spring 2010

Technology
Net Impact
Real Estate
Energy

Site Visits

Inviting students to your workplace not only provides students an excellent introduction to your company's culture, but also serves as a useful setting in which to identify students of interest. Contact the appropriate club to arrange a visit.

Workshops and Panels

The job market moves rapidly, and an industry perspective is essential to keeping our students abreast of changing trends. Participating in a skills workshop or career panel is a great way to build your company's campus presence while helping to develop tomorrow's leaders.

Get Your Haas Alumni Involved

Alumni Industry Panels

Leveraging the Haas graduates within your firm is one of the most effective ways to strengthen the ties between your company and campus. Alumni industry panels provide an intimate setting for Haas graduates and current students to share their insight and experiences. To help you identify your Berkeley MBAs, we can provide you with a list of graduates who currently list your company as their employer.

Summer Receptions

For full-time hiring, holding a reception during the summer before a student's final year is often a nice way to meet our students before they begin fall on-campus recruiting. Your account manager can help you reach out to students who are interning near your offices.

Use Your Intern

Your most valuable on-campus recruiting representatives can be students who completed summer internships with your organization. Be sure to work with them to increase your visibility with students.

Promoting Your Involvement

We can list your recruiting activities in CareerNet, our student intranet, where students can read about your company and sign up for your activities. Your account manager can help you further promote your event or opportunity to target specific populations.



Berkeley MBA graduates use Career Services to find jobs all over the world. Recent alumni working in London include (left to right) Andre Calçada Bastos, senior associate at McKinsey & Company; Sanchit Suri, associate at JP Morgan Asset Management; Emily Bolton, associate director at Social Finance; and Maria Dahl, director at Ipsen.

Haas in the Rankings

US News & World Report 2008 MBA rankings:

- #7 Full-time MBA Program
- #6 Evening & Weekend MBA Program
- #8 Executive MBA Program

Top-ten specialty rankings:

- Entrepreneurship
- Finance
- International
- Management
- Marketing
- Nonprofit

Economist 2008 MBA Rankings

- #6 Full-time MBA Programs

BusinessWeek 2008 MBA rankings:

- #10 Full-time MBA Program
- #4 MBA Career Services Team

Recruiter Survey of Berkeley MBA Students:

- A+ General Management Skills
- A+ Analytical Skills

Recruiting Options to Fit Your Needs



Jaime Colmenares MBA 09

Associate
Bain & Company

Internship:
Summer Associate
Bain & Company

Previous degree:
BS, Business Administration
University of Southern California

Previous job:
Director Financiero
Escuela Galan para el Desarrollo de la Democracia

Jaime Colmenares accomplished everything he wanted while at Haas. His experience prepared him to look at problems from different angles. That's a skill he will need on the job at a leading management consulting firm.

"My IBD experience with Nokia in Finland was the best of both worlds; I used my interest in technology in a consulting setting. It was the perfect step between school and my internship.

"The Career Center is so totally aware of what is going on in the job market. They are really tied into the business community and know what students need to know, from interviewing to negotiating a salary."

The Haas School offers a variety of ways for interested companies to recruit our students. The following are just a sample of the recruiting opportunities available to you. Working with your account manager, you can discover which of these options or combination of options meets your organization's needs and provides you with the best ROI.

On-Campus Interviews

Conducting interviews on campus is the most efficient and convenient way to meet Haas students. Our staff will help you with all of your logistical tasks and will provide on-campus parking permits, morning pastries and coffee, and lunch.

Contacting Students Directly

To help you reach students directly, Haas publishes the resumes of its first- and second-year MBA students annually. To arrange for access, visit www.haas.berkeley.edu/careercenter/haas_mba_resume_books.html.

Opportunity-Specific Resume Collections

Let the Haas recruiting team organize the logistics of collecting resumes of students interested in pursuing a career with your company. Even if you choose not to interview on campus, using this option can be a cost-effective method of identifying interested and qualified candidates. We'll publicize your available positions, explain your firm's application process, and provide you with the option of using CareerNet, our secure intranet, to collect resumes and cover letters from interested students.

Posting Jobs

If you have specific positions available in your company at any time during the year, we invite you to post job descriptions at no cost on CareerNet for viewing by the Haas community. We can post immediate hire, post-graduate positions, summer internships, and part-time jobs. Posting is easy – just visit <http://recruit.haas.berkeley.edu> or contact your account manager.

Career Fairs

On-campus early evening Career Fairs are efficient and cost-effective ways to meet face-to-face with our students from both the Full-time and Evening & Weekend MBA programs, as well as with alumni. We host Career Fairs during both the fall and spring semesters.

Experienced Hiring

We are happy to help you staff your positions that require extensive industry experience. Our 900 part-time MBA students have deep industry experience and are reachable through our CareerNet jobs board. We also have the Berkeley MBA Experienced Hire Resume Database, containing both current Evening & Weekend MBA students and Berkeley MBA alumni, for those looking for prospective hires with even more extensive work histories. Our alumni have a wide range of experience and skills and are located all over the world. To post jobs directly targeting them go to www.haas.berkeley.edu/alumni.



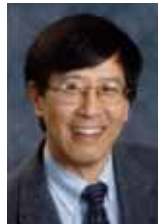
The Haas Recruiting Team



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An Excellent Return on Your Investment

International Students at Haas

International students from 34 countries comprise more than one-third of the full-time MBA class at Haas. These students bring outstanding work experience, academic accomplishment, multilingual abilities, cross-cultural insight, and keen business skills that produce results across markets and cultures. Your candidate pool and work force will have much more depth by including these students in your recruiting process.

Summer Internships

The vast majority of our international students study while on an F-1 visa. These students can accept summer internships regardless of citizenship through the campus' curricular practical Training (CPT) program. Work permission is handled by the student and officials on the Berkeley campus, so companies and organizations can offer summer internships to international students without limitations.

Full-time Employment

Upon graduation, F-1 visa holders can work in the US for up to 12 months through the Optional Practical Training (OPT) program. During this time the employer must file an H1-B application, which costs approximately \$5,000 to \$7,000, inclusive of legal and application fees. H1-B visas last for three years and can be renewed twice, for a total of six years. And, since April 2008, new hires with an approved H1B application may remain employed during the transition period between the end of OPT (usually in June) and the start of the H1-B visa (usually October 1), effectively eliminating any gaps in employment.

A Global Workforce

Many Berkeley MBAs – US and international students alike – are interested in international careers. Last year, 11.4% of the class of '08 and 17% of the class of '09 accepted positions outside of the United States. Berkeley MBAs look to apply their leadership skills and business acumen around the globe. With work experience from around the world in a wide variety of industries and functions, our students are ready and willing to take positions in both your domestic and international offices.

On-Campus Recruiting



Each year, approximately 81% of our full-time MBA student body takes part in on-campus recruiting. By following these steps, your company can select and interview the best candidates in an efficient and economical manner.

Scheduling Your On-Campus Interviews

1 Please contact your account manager to schedule your interview dates, keeping the following information in mind:

Position Title and Description

Firms that provide detailed information about the available positions, as well as some information about the company and division, consistently receive the most vigorous response from students.

Type of Schedule

Invite Only: Pre-select all of your interviewees based on a resume drop or other means.

Bid Only: Students bid for the opportunity to be interviewed by you.

Mixed: (Recommended) Pre-select some of your candidates and allow interested students to bid for the remaining slots. This provides a mix of students whose backgrounds fit your needs, as well as students who show a deep interest in the company.

Rotating: Can be invite-only, bid-only, or mixed. Allows two interviewers to see a single candidate in back-to-back interviews.

Length of Interviews

Generally, firms choose to conduct 30-minute interviews (12 students per schedule) or 45-minute interviews (8 students per schedule). However, we are happy to amend the standard template to meet your specific needs.

Populating Your Schedule: Resume Drops and Invite Lists

2 If you choose to conduct invite-only or mixed schedules, we will manage an opportunity-specific resume drop approximately one month prior to your interview date. You will be notified by e-mail when your resumes are available to view online.

We also recommend that you order a complete Student Resume Book set. This is an excellent tool for proactively identifying interview candidates. It can be ordered online at www.haas.berkeley.edu/careercenter/haas_mba_resume_books.html.

Two weeks prior to your visit, you may select your interview candidates online. We will invite and schedule the students for you. For schedules with open slots, we will conduct the bid process and award slots to the highest bidders.

Top Hiring Companies

Combined Class of 2008 (full-time) and Class of 2009 (internship)

Abbott Laboratories
Amazon.com
Apple
Bain
The Boston Consulting Group
CIM
The Clorox Company
Del Monte
Dow Chemical
Genentech
Google
Johnson & Johnson
Kaiser Permanente
Lehman Brothers (Barclays)
McKesson
McKinsey & Company
Microsoft
PG&E
Salesforce.com
SAP
Wells Fargo Bank
Yahoo!
ZS Associates



Coming to Campus

3Your final schedule, along with driving directions and logistical information, will be available online a few days before your interview date. We provide complimentary valet parking on your interview day. Typically, interviews begin at 8:30 a.m. in the Haas Recruitment Center, room S330. On the day of the interviews, we suggest that you arrive 20 minutes before your first interview to acclimate yourself for the day. Upon arrival, you will be provided with a packet of information including your updated schedule and resumes of the students that you will meet. We provide morning coffee and pastries as well as lunch.

Final Rounds, Follow Up, and Feedback

4Since firms have varying timetables for advanced interviews, we ask that you keep students apprised of their status throughout your hiring process. Students greatly appreciate open communication, regardless of the final outcome of their candidacy. At the end of your interview day, please be sure to complete our recruiter survey; your feedback helps us to continue to provide you with excellent customer service.

The Offer

5Accepting an offer is the culmination of a student's time at Haas. It is an important decision that requires the time to ensure that it is right for both the student and your firm. For more information on our policies regarding offers, please see the Recruiting Guidelines section, page 10.

Michael P. Martin MBA 09

Commercial Skills Development Program
Chevron

Internship:
Consultant
ZS Associates

Previous degree:
BS, Spanish & Technological Policy
Vanderbilt University, Tennessee
M.Ed, Organizational Leadership
Vanderbilt University, Tennessee

Previous job:
Consultant
Stockamp & Associates of the
Huron Consulting Group

Seeing the room packed with MBA students from around the world, and the VCs and content experts he had recruited as judges, made all of Michael Martin's hard work as co-chair of the Global Social Venture Competition worth it. It was, he says, "one of the coolest experiences I had at Haas."

"My semester-long Haas@Work project with SunPower was innovation in motion. The work was collaborative, thought-provoking, and the most important reward—it was hands-on. It also put me a step ahead when it came to job interviews; it gave me something real I could point to as an accomplishment.

"Being a Management of Technology Fellow in China for two weeks gave me an invaluable opportunity to see and study a country moving from a commodity-driven economy to one that is increasingly driven by innovation."



Recruiting Guidelines

The Haas recruitment team strives to make the MBA recruiting process as successful as possible for both our students and recruiting partners.

We hold our students to the highest standards of professionalism. Policies are in place to insure that students respect your time and effort. Behavior such as failing to attend an interview with sufficient prior notification, or, most seriously, renegeing on an accepted offer carry various repercussions, up to and including loss of recruiting privileges.

In turn, we ask you to respect the following guidelines when recruiting our students.

1. Confidentiality

Students have consented to make their resumes available to companies and organizations through the various Haas resume books and resume drops. These are to be used solely for recruitment.

2. Student Grades Nondisclosure Policy

In order to foster a cooperative learning environment, the class of 2010 has adopted a non-disclosure policy with respect to their grades and academic honors earned during their MBA program. The policy calls for students not to verbally or in any other way disclose Haas grades during the first round of the on-campus recruiting process.

This is a student-initiated policy and is provided as a guideline to our recruiting contacts. Though students are free to agree among themselves not to disclose grades, the nondisclosure policy is not an official policy of the Haas School of Business. The administration and faculty believe that grades are an important source of information for employers about potential employees.

3. First-Round Interview Schedules

We do not condone students missing class in order to attend an interview, and we allow students to swap interview times prior to finalizing your schedule in order to accommodate their academic work. Recruiter changes to a schedule after it has been published can result in a conflict with a class time for a candidate and can impact a student's academic work. Hence, we ask that you make every effort not to change your schedule after it becomes final. In the event that you need to change your schedule at the last minute, we ask that you be flexible with our students and give them the option to reschedule the interview with you at a later date.

4. Second-Round Interview Schedules

We ask that recruiters make every attempt to provide students with sufficient notice of the timing of second-round interviews. We appreciate your making every attempt to avoid scheduling conflicts with students' academic responsibilities and recommend that you offer at least one alternate date for second-round or on-site interviews. Please notify your account manager of your proposed call-back schedule as early as possible so that we can help you manage potential conflicts with other student activities.

5. Offer Consideration and Acceptance

Because of the importance that employers, students, and the Haas recruitment team place on accepting an offer, we strongly recommend that firms provide sufficient time for a student to consider an offer.

- Students who have received a full-time offer should be allowed until December 11, 2009, or at least fifteen business days from the date of the offer, whichever comes later, to respond.
- Students who have received an internship offer should be allowed until March 12, 2010, or at least five business days from the date of the offer, whichever comes later, to respond.

Because we know that your plans depend on student acceptance of offers, we coach and encourage students to respond to offers promptly and, if possible, prior to these dates.

6. Negative Offer Terms and Actions

Negative offer terms, such as exploding offers, requiring students to respond to verbal (not written) offers, changes to offer terms, delays in employment start dates, changes in position roles and responsibilities, or rescinding an offer, can do great harm to a firm's credibility at Haas and impact future recruiting. If you find yourself faced with such a situation or have any questions regarding this, please contact your account manager immediately.



Academic Calendar

Fall Semester 2009

Orientation	Aug 17-22
First Day of Classes	Aug 26
Labor Day Holiday	Sep 7
Veterans Day Holiday	Nov 11
Thanksgiving Holiday	Nov 26-27
Final Examinations	Dec 12-19

Spring Semester 2010

Martin Luther King Holiday	Jan 18
First Day of Classes	Jan 19
Presidents' Day Holiday	Feb 15
Spring Recess	Mar 22-26
Cesar Chavez Holiday	Mar 26
Final Examinations	May 13-20

Berkeley MBA Fall 2009 Recruiting Calendar

Interview Week	Presentation Dates — combined for both full-time and internship opportunities	Job Description Due (Wed)	Students' Resume Drop (Mon, 11pm)	Resumes Available to Recruiters Online (Wed, Noon)	Finalized Invite Lists Due (Wed, COB)	Student Accept/Decline/Bid Deadline (Mon, Noon) Schedule Available Online (Mon, 2pm)
1 Oct 21 - 23 (Wed-Fri)	Sep 21 - 25*	Sep 2	Sep 28	Sep 30	Oct 7	Oct 12
2 Oct 26 - 30	Sep 21 - Oct 2*	Sep 9	Oct 5	Oct 7	Oct 14	Oct 19
3 Nov 2 - 6	Sep 28 - Oct 9	Sep 16	Oct 12	Oct 14	Oct 21	Oct 26
4 Nov 9 - 13 (not 11th)	Oct 5 - Oct 16	Sep 23	Oct 19	Oct 21 (5 pm)	Oct 28	Nov 2

*Internship seeking students will not be available to attend presentations prior to Sep 28.

**All schedules become final at noon Pacific Time two business days before the interview date.

Berkeley MBA Spring 2010 Recruiting Calendar

Interview Week	Presentation Dates — for companies recruiting only in spring	Job Description Due (Wed)	Students' Resume Drop (Mon, 11pm)	Resumes Available to Recruiters Online (Wed, Noon)	Finalized Invite Lists Due (Wed, COB)	Student Accept/Decline/Bid Deadline (Mon, Noon) Schedule Available Online (Mon, 2pm)
1 Jan 25 - 29	Oct 26-Nov 4	Nov 18	Jan 4	Jan 6	Jan 13	Jan 19 (Tue)
2 Feb 1 - 5	Oct 26-Nov 4	Nov 18	Jan 11	Jan 13	Jan 20	Jan 25
Feb 8 - 12	EXAM WEEK — No On-campus Recruiting					
3 Feb 16 - 19	Oct 26-Nov 4	Dec 16	Jan 25	Jan 27	Feb 3	Feb 8
4 Feb 22-26	Oct 26-Nov 4	Jan 6	Feb 1	Feb 3	Feb 10	Feb 16 (Tue)

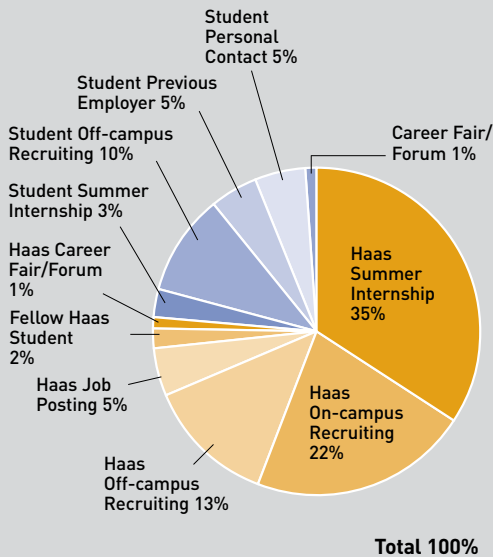
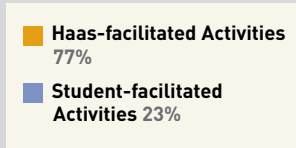
**All schedules become final at noon Pacific Time two business days before the interview date.



Employment Report

Primary Sources of Accepted Jobs

The data below show the sources of jobs as reported by students.



Top Hiring Companies – Class of 2008

Google	8
Amazon.com	7
Yahoo!	6
Bain & Company	5
Deloitte Consulting LLP	5
PG&E Corporation	5
Wells Fargo Bank	5
Boston Consulting Group	4
Apple	3
Del Monte Foods	3
eBay	3
Morgan Stanley	3

MBA Class of 2008 Full-time Employment

Annual Salary by Industry

Industry	%	Mean Salary	Median Salary	Mean Signing Bonus	Average Total Other Comp*
Biotech/Pharma/Health/Devices	7.4%	\$106,917	\$107,500	\$ 15,222	\$ 17,280
Biotech/Pharma	4%	\$106,143	\$105,000	\$ 17,500	\$ 10,750
Healthcare Services	2.3%	\$115,000	\$115,000	\$ 9,000	\$ 23,000
Medical Devices	1.1%	n/a	n/a	n/a	n/a
Consulting	15.9%	\$118,400	\$125,000	\$ 26,870	\$ 59,050
Consumer Products/Retail	8.0%	\$ 89,083	\$ 91,500	\$ 16,364	\$ 19,283
Consumer Products	6.8%	\$ 90,818	\$ 93,000	\$ 16,364	\$ 19,283
Retail	1.1%	n/a	n/a	n/a	n/a
Energy/Petroleum/Utilities	5.1%	\$102,667	\$105,000	\$ 25,000	\$ 12,250
Entertainment/Leisure/Sports	1.7%	\$ 90,000	\$ 90,000	\$ 18,000	\$ 9,000
Financial Services	21%	\$112,046	\$100,000	\$ 32,789	\$ 43,871
Commercial Banking	3.4%	\$100,500	\$ 97,500	\$ 16,500	\$ 19,360
Investment Banking	8%	\$ 98,000	\$ 95,000	\$ 40,500	\$ 20,500
Investment/Portfolio Mgmt	6.3%	\$134,674	\$142,500	\$ 28,000	\$ 60,850
Private Equity	1.1%	n/a	n/a	n/a	n/a
Venture Capital	1.7%	n/a	n/a	n/a	n/a
Other	0.6%	n/a	n/a	n/a	n/a
Govt/Nonprofit/Education	2.8%	\$ 76,000	\$ 77,000	\$ 2,000	\$ 5,600
Real Estate	4.5%	\$109,286	\$110,000	\$ 13,750	\$ 32,500
Development	2.3%	\$ 91,667	\$100,000	\$ 13,750	\$ 21,250
Finance	2.3%	\$122,500	\$120,000	n/a	\$ 40,000
Technology	30.1%	\$112,283	\$110,000	\$ 20,003	\$ 20,197
Diversified High Tech	0.6%	n/a	n/a	n/a	n/a
Electronics	2.3%	\$124,750	\$119,000	\$ 15,000	\$ 31,400
Hardware	1.1%	n/a	n/a	n/a	n/a
Internet	16.5%	\$108,100	\$110,000	\$ 18,666	\$ 21,619
Semiconductors	0.6%	n/a	n/a	n/a	n/a
Software	7.4%	\$118,000	\$117,500	\$ 25,700	\$ 19,958
Telecommunication	1.7%	n/a	n/a	n/a	n/a
Widely Diversified Manufacturing	1.1%	n/a	n/a	n/a	n/a
Other	2.3%	n/a	n/a	n/a	n/a
TOTAL	100%	\$108,967	\$110,000	\$ 22,737	\$ 29,662

* Mean Total Other Comp includes annual bonus, performance bonus, and other guaranteed bonuses.

** N/A indicates that figures are not available because fewer than 3 students reported salary information.

Top 5 Industries 2008

Technology	30.1%
Financial Services	21%
Consulting	15.9%
Consumer Products/Retail	8%
Bio/Pharma/Health	7.4%

Annual Salary by Function

Function Description	%	Mean Base Salary	Median Base Salary	Mean Signing Bonus	Mean Total Other Comp*
Consulting	17.8%	\$ 120,385	\$ 125,000	\$ 24,250	\$ 57,705
Finance	23.6%	\$ 110,266	\$ 105,000	\$ 30,438	\$ 42,104
Business Development/ Strategy	8.6%	\$ 102,958	\$ 110,000	\$ 18,807	\$ 20,050
Leadership/ Rotational Program	6.3%	\$ 106,333	\$ 105,000	\$ 24,444	\$ 11,650
General Management	10.3%	\$ 110,318	\$ 110,000	\$ 16,286	\$ 22,836
Marketing	25.3%	\$ 103,780	\$ 110,000	\$ 18,771	\$ 17,490
Other	2.9%	n/a	n/a	n/a	n/a
Real Estate	5.2%	\$ 106,875	\$ 105,000	\$ 15,167	\$ 28,583
TOTAL	100%	\$ 108,967	\$ 110,000	\$ 22,737	\$ 29,662

Class of 2008

Full-time Positions by Region

Region	%	Mean Base Salary	Median Signing Bonus	Mean Total Other Comp*
United States	88.6%	\$ 108,222	\$ 21,476	\$ 24,013
West	72.0%	\$ 107,181	\$ 19,717	\$ 22,368
Pacific Northwest	5.7%	\$ 115,000	\$ 34,444	\$ 18,000
Northeast	3.4%	\$ 105,000	\$ 36,667	\$ 20,000
Midwest	2.3%	\$ 113,850	\$ 26,667	\$ 16,856
Middle Atlantic	2.3%	\$ 105,000	\$ 12,333	\$ 18,600
South	2.3%	\$ 128,333	\$ 15,000	\$ 97,500
Southwest	0.6%	n/a	n/a	n/a
International	11.4%	\$ 116,199	\$ 33,455	\$ 76,111
Asia	6.3%	\$ 99,667	\$ 33,500	\$ 26,900
Europe	2.8%	\$ 145,847	\$ 40,667	\$ 108,750
South America	1.7%	\$ 103,000	\$ 20,000	\$ 60,000
Middle East	0.6%	n/a	n/a	n/a
TOTAL	100%	\$ 108,967	\$ 22,737	\$ 29,662



Alison Zander MBA 10

Internship:

Brand Management Intern
Clorox

Previous degree:

BA, Finance and Entrepreneurial Studies
University of Minnesota

Previous job:

Senior Financial Analyst
General Mills

Alison Zander was uncertain about her ability to work in a developing country where she didn't speak the language. Having so many classmates from many different countries helped reassure her, and, as it turned out, her international project in Africa turned out to be the highlight of her time at Haas. She frequently found similar support from fellow and former students.

"One of my first assignments in Organizational Behavior was to contact a company, any company, ask what issue was giving the firm trouble and come up with possible solutions. I thought it was crazy—who would take my call? But thanks to the Haas alumni network, I found someone who was more than willing to help me with the assignment.

"I relied a lot on the connections I made through the Marketing Club for my internship search. Its speakers series and the Career Center's firm nights introduced me to the Bay Area business community."





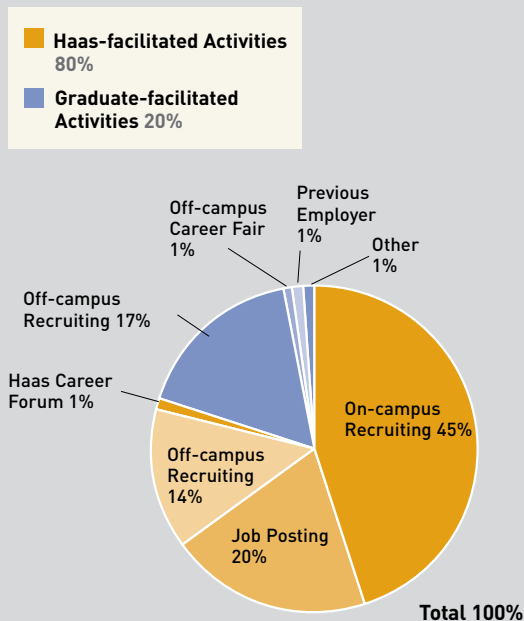
MBA Class of 2008 Internships

Class of 2009 Profile

Number of Students	262
Women	38%
International	32%
Median Work Experience	5 years

Primary Sources of Accepted Internships

The data below show the sources of internships as reported by students.



Top Industries

Technology	31.6%
Consulting	19.5%
Financial Services	16.3%
Biotech/Pharma/Health/MedDevices	11.6%

Top Functions

Marketing	28.8%
Consulting	24%
Finance	21.7%

Class of 2009 Summer Internships by Region

Location	%
United States	83%
West	67.5%
Pacific Northwest	6.1%
Northeast	4.7%
Midwest	2.4%
South	1.4%
Middle Atlantic	0.9%
International	17%
Asia	11.2%
Europe	2.4%
South America	2.4%
Africa	0.5%
Australia	0.5%
Grand Total	100%

Monthly Salary by Industry

Industry	%	Mean Salary	Median Salary
Bio/Pharma/Health/MedDevices	11.6%	\$ 6,332	\$ 6,407
Biotech/Pharma	1.9%	\$ 6,687	\$ 6,673
Healthcare Services	6.5%	\$ 6,297	\$ 6,400
Medical Devices	3.2%	\$ 6,195	\$ 7,150
Consulting	19.5%	\$ 8,834	\$ 9,255
Consumer Products/Retail	5.6%	\$ 5,829	\$ 6,000
Education/Govt/Non-Profit	3.7%	\$ 3,103	\$ 2,600
Energy/Environment/Resources	2.3%	\$ 6,305	\$ 6,190
Financial Services	16.3%	\$ 6,513	\$ 7,500
Diversified Financial Services	0.9%	n/a	n/a
Investment Banking/Brokerage	8.9%	\$ 6,717	\$ 7,916
Investment/Portfolio Management	3.7%	\$ 6,052	\$ 5,750
Private Equity	0.9%	n/a	n/a
Venture Capital	1.9%	n/a	n/a
Media/Entertainment	2.4%	\$ 5,100	\$ 5,500
Real Estate	3.7%	\$ 5,831	\$ 6,625
Technology	31.6%	\$ 6,466	\$ 6,800
Diversified High Tech	0.4%	n/a	n/a
Electronics	4.2%	\$ 6,096	\$ 6,000
Hardware	1.9%	\$ 6,113	\$ 6,080
Internet	9.8%	\$ 6,571	\$ 6,900
Semiconductors	1.4%	\$ 7,900	\$ 8,250
Software	11.6%	\$ 6,408	\$ 6,800
Telecommunications	1.9%	\$ 6,651	\$ 6,690
Other	0.4%	n/a	n/a
Widely Diversified Manufacturing	1.9%	\$ 9,225	\$ 9,300
Other Industries	1.4%	n/a	n/a
TOTAL	100%	\$ 6,779	\$ 7,000

Monthly Salary by Function

Function Description	%	Mean Salary	Median Salary
Consulting	24%	\$ 8,429	\$ 9,000
Finance	21.7%	\$ 6,594	\$ 7,500
Business Development/Strategy	10.4%	\$ 5,960	\$ 6,450
General Management	5.2%	\$ 5,860	\$ 6,462
Marketing	28.8%	\$ 6,332	\$ 6,720
Real Estate	4.2%	\$ 5,974	\$ 6,000
Other	5.7%	\$ 6,094	\$ 7,000
TOTAL	100%	\$ 6,779	\$ 7,000

Top Summer Interns Hiring Companies

Adobe Systems	Kaiser Permanente
Amazon.com	McKesson
Apple	McKinsey & Company
Boston Consulting Group	Microsoft Corporation
Dow Chemical Company	Salesforce.com
Goldman Sachs	Yahoo!
Google	ZS Associates
Johnson & Johnson	

Recent Recruiters of Berkeley MBAs

Selected companies that either participated in on-campus recruiting and/or hired a Berkeley MBA during the recent school year

A.T. Kearney, Inc.	Chevron Corporation	Harris Williams & Co.	Nike, Inc.	Success Metrics
Abbott Laboratories	China International Capital Corporation Limited (CICC)	Henkel/Dial Corp.	NVIDIA Corporation	Sun Capital
Activision	CIM Group	Hewlett Packard	OC&C Strategy Consultants	Sun Microsystems
Acumen Fund	Cisco Systems	Houlihan Lokey	Oliver Wyman	SunPower Corporation
Adelante Capital Management	Citi	HSBC Markets Limited	Onyx Pharmaceuticals	Susquehanna International Group
AdMob	Citigroup Global Markets Asia Limited	Humana Inc.	Opportunity Fund	Sybase
Adobe Systems	Claremont Creek Ventures	IBM	Options Group	Symantec
Advisory Board Company	Clif Bar	Industry Ventures, LLC	OptiSolar	Telegraph Hill Partners (THP)
Affordable Housing Associates	Clorox Company, The	Infosys Consulting	Parsons	Terrano Capital Partners
Agilent Technologies, Inc.	Coach	Infosys Technologies Ltd.	Parthenon Group, The	Ratkovich Company, The
Alexander Group, The	Community Energy Services Corporation	Intel	Passport Capital, LLC	Venetian Resort, The
Alvarez & Marsal	Consorte Media, Inc.	International Finance Corporation (IFC)	Patagonia	Tiny Pictures Inc.
Amazon.com	Cornerstone Research	Intuit	PATH	Tishman Speyer
Amgen	Corporation for Public Broadcasting	Intuitive Surgical	PayPal	T-Mobile
Amyris Biotechnologies	Cowen and Company, LLC	Jefferies & Company	Pepsico	Toyota
Analysis Group	Credit Suisse	Johnson & Johnson	Perella Weinberg Partners	Tuscan Group, The
Apple	d.light design	Johnson & Johnson / International	PG&E Corporation	UBS
Applied Biosystems (Applera)	DAG Ventures	Johnson & Johnson / LifeScan	Pixar Animation Studios	UC Regents, Office of the Treasurer
Applied Materials	Del Monte Foods	Johnson & Johnson / Neutrogena	PlaNNet Finance	Unitus
Aravind Eye Care System	Deloitte Consulting LLP	JP Morgan	PlayFirst, Inc.	University of California Office of the President
Archstone Consulting	DeNA Global	Jump Associates	PO2	URS Corporation
AT&T	Deutsche Bank	Kaiser Permanente	Pogo Park	Visa Inc.
Autodesk, Inc.	Dimensional Fund Advisors	Katzenbach Partners LLC	PricewaterhouseCoopers, LLP	Wal-Mart
Bain & Company	Dolby Laboratories, Inc.	Kaufman Hall & Associates	Prism Ventures	Walt Disney Company, The
Bank of America	Dow Chemical Company	Keystone Strategy, LLC	Procter & Gamble	WaMu
Barclays Capital	Dreyer's	KLA-Tencor	PRTM (Pittiglio Rabin Todd & McGrath)	Warner Bros.
Barclays Global Investors	E.&J. Gallo Winery	KPMG Real Estate & Construction Advisory Group	Prudential Capital Group	Wellington Management Company, LLP
Bay Hills Capital	eBay Inc.	Kurt Salmon & Associates	PWC Advisory	Wells Fargo Bank
Beacon Capital Partners, LLC	Education Pioneers, Inc.	L.E.K. Consulting	Quantek Asset Management, LLC	Wipro Technologies
BearingPoint, Inc.	Eli Lilly and Company	Larson Davis, Inc.	Qualcomm, Inc.	WPP Group
Bertram Capital	Emerson Human Capital	Lazard	RBC Capital Markets	Xerox Corporation
Better PLC, LLC	Endeavor Global, Inc.	LeapFILE	RealNetworks	Xilinx, Inc.
Black River Asset Management LLC	Ernst & Young – Business Advisory Services (BAS)	Leapfrog Enterprises, Inc.	Recurrent Energy	Yahoo!
Bloom Energy	Ernst & Young LLP	Lehman Brothers	REDF	ZS Associates
Blu Skye Sustainability Consulting	Facebook	LEK Consulting	Roche	Zyme Solutions
Blue Shield of California	Farallon Capital Management	Life Technologies	Rockport Capital Partners	
Blum Center (UC-Berkeley)	FBR Capital Markets	Loyalty Lab, Inc.	RPO Management Consultants	
Bonitas2002 Ltd	Federspiel Controls	Lux Capital Management	Russell Reynolds Associates	
Bosch Foundation Fellowship Program	Fidelity	Marcus & Millichap Company	Rutberg & Company, LLC	
Boston Consulting Group	Fidelity Equity Partners	MarketBridge	Safeway	
Brandes Investment Partners	Franklin Templeton Investments	MassMutual Financial Group	Salesforce.com	
Bridge Housing Corp.	Freddie Mac	Mattel, Inc.	Sambazon	
Bridgespan Group	Freedom to Roam	Matthews International Capital Management, LLC	Samsung Global Strategy Group	
Broad Center	FSG Social Impact Advisors	McKesson	Samsung Semiconductor	
Brocade Communications Inc.	Fuseproject	McKinsey & Company	SAP	
Brown-Forman	Gallup	Medtronic	Satyam Computer Services	
BT (British Telecommunications)	Gap, Inc.	Meltwater Group / Meltwater New Ventures	Seacliff Capital	
BTS	Gartner	Merrill Lynch	Seven Hills Partners LLC	
Burrill & Company	GCA Savvian Advisors	Microsoft Corporation	Shell Exploration and Production	
Business for Social Responsibility	Genentech, Inc.	Miller Buckfire & Co	Simon-Kucher & Partners	
C1 Consulting	General Electric	MMA Renewable Ventures	Solyndra	
California Public Employees Retirement System (CalPERS)	Gera Developments	Mohr Davidow	Sony Corporation of America	
CalPers	Gilead Sciences	Monitor Group	Sony Electronics	
Cambridge Associates, LLC	Glu Mobile	Morgan Stanley	Southern California Edison (SCE)	
Capgemini	Goldman Sachs	Morganthaler	Spencer Stuart	
Capital Group Companies	Good Morning Africa	Mozilla	Spinnaker Energy Inc.	
Carmel Capital Management LLC	Goodwill Industries of SF, Marin, and San Mateo Counties	MSCI	Standard Chartered Bank	
Carmel Partners	Google	Mubadala Development Company	Stanford Hospital & Clinics	
CB Richard Ellis	Grisons Peak	NCB Capital Impact	Starwood Capital Group L.L.C.	
Charles Schwab	Hansen Medical	NetApp	Steelhead Partners, LLC	
Chartis Group, The	Harrah's Entertainment	Newbury Ventures	Streetline, Inc.	
		Nielsen Mobile	Stupid Fun Club	

Helpful Tips for Recruiters



Choosing Your Corporate Representatives

Interviewers and presenters from functional areas who have been with the company for a while are ideal representatives. Students prefer to meet directly with hiring managers during the interview process. We especially encourage alumni participation, since their support and enthusiasm are valued by students and corporate staffing alike. More senior members of your leadership team can often be helpful in the later stages and for closing the deal.

Consolidate Your Recruiting Efforts

You may have several divisions of your company hiring MBAs. Designate one representative from your company as the Haas team lead to centralize your recruiting strategy across your firm. The more you combine efforts with other divisions, the more powerful your on-campus brand will be.

Job Descriptions

Let students pre-screen themselves by providing a detailed job description. Be sure to include information on job locations and work authorization requirements.

Include Bidders

A mixed interview schedule allows the employer to select a number of candidates and also for students to select employers through a bidding process. This way, companies have a mix of students whose backgrounds fit their needs, as well as the opportunity to meet students who show a very strong interest in the company.

Printed Materials

Be sure to bring business cards with you. If you have corporate literature or applications for the students to complete, you can send them to us in advance of your presentation or interviews.

Parking

We provide complimentary valet parking on your interview days. For other career-related events, we often provide campus parking permits; check with your account manager if you have any concerns. Even with a parking permit, parking on the UC Berkeley campus can be difficult. Use public transportation, take a taxi or a car service, or carpool with other recruiters from your company. You can find information on local transportation services on page 17 or contact us with further questions.

Watch the Clock

With a full day of interviews, it's important to stay on schedule. Be aware of your (or your interviewer's) style and needs, and choose from 30-, 45- or 60- minute interview slot options.

Communication

This is a vital part of your recruiting strategy. Students really appreciate hearing from a company soon after their first interview, even if they have not made it to the next interview round. Let them know at the interview what your follow-up process and time frame will be. It not only provides a good impression with the student, but also enhances the company's reputation with the student body.

Getting Here from There

Traveling to Berkeley

Travelers to Berkeley may fly in to either Oakland or San Francisco. The San Francisco International Airport (SFO) is located on the peninsula south of the city, across the bay from Berkeley. The Oakland International Airport (OAK) is smaller and closer to Berkeley. You can take public transportation from either airport. A taxi to Berkeley costs approximately \$40-50 from OAK versus \$70-80 from SFO.

Airport Shuttles to Berkeley

Bayporter

510-864-4000 or 415-467-1800

City Express Shuttle & Limo

888-874-8885

East Bay Direct Air Porter- Non-Stop Service

510-812-7326

Taxi Companies

Friendly Cab

510-536-3000
OAK-Haas \$40-45
SFO-Haas \$70-80

American Yellow Cab

510-655-2233
OAK-Haas \$40
SFO-Haas \$65

Budget Towncar Services

866-594-2500
OAK-Haas \$60
SFO-Haas \$75

Public Transportation to Berkeley

While UC Berkeley certainly supports the use of public transportation, given interviewers' tight schedules we highly recommend the use of a taxi or car service to travel to Haas. For those wanting to use public transportation, please go to www.bart.gov for schedules and directions.

Driving Directions to Berkeley

From Oakland Airport

1. Take 880 North to Oakland.
2. At the 880-80 junction, take 80 East to Berkeley.
3. Exit on University Avenue and head east (right) toward campus.
4. Just before you enter the campus, turn left onto Oxford Street.
5. Turn right onto Hearst Avenue.
6. Turn right onto Gayley/Piedmont Road (to the left, this street is called La Loma).
7. At the second stop sign, the Haas School of Business will be on your right.

From San Francisco Airport

1. Take 101 North to San Francisco.
2. Take 80 East across the Bay Bridge and stay on 80 East to Berkeley.
3. Exit on University Avenue and head east (right) toward campus.
4. Just before you enter the campus, turn left onto Oxford Street.
5. Turn right onto Hearst Avenue.
6. Turn right onto Gayley/Piedmont Road (to the left, this street is called La Loma).
7. At the second stop sign, the Haas School of Business will be on your right.

Parking on Campus

Parking is very limited on the Berkeley campus and parking regulations are strictly enforced. For your on-campus interviews, we provide complimentary valet parking. For other visits to campus, please contact your account manager or the Recruitment Center with any questions at 510-643-0344.

Campus Map

A campus map is available at www.berkeley.edu/map/.

Accommodations

Below is a list of selected hotels in Berkeley. Some provide shuttle service to and from SFO and/or OAK.

Bancroft Hotel

(1 block from Haas)
2680 Bancroft Way
510-549-1000

Claremont Resort Hotel

(approx. 1.5 miles from Haas)
41 Tunnel Road
510-843-3000

Courtyard Marriott

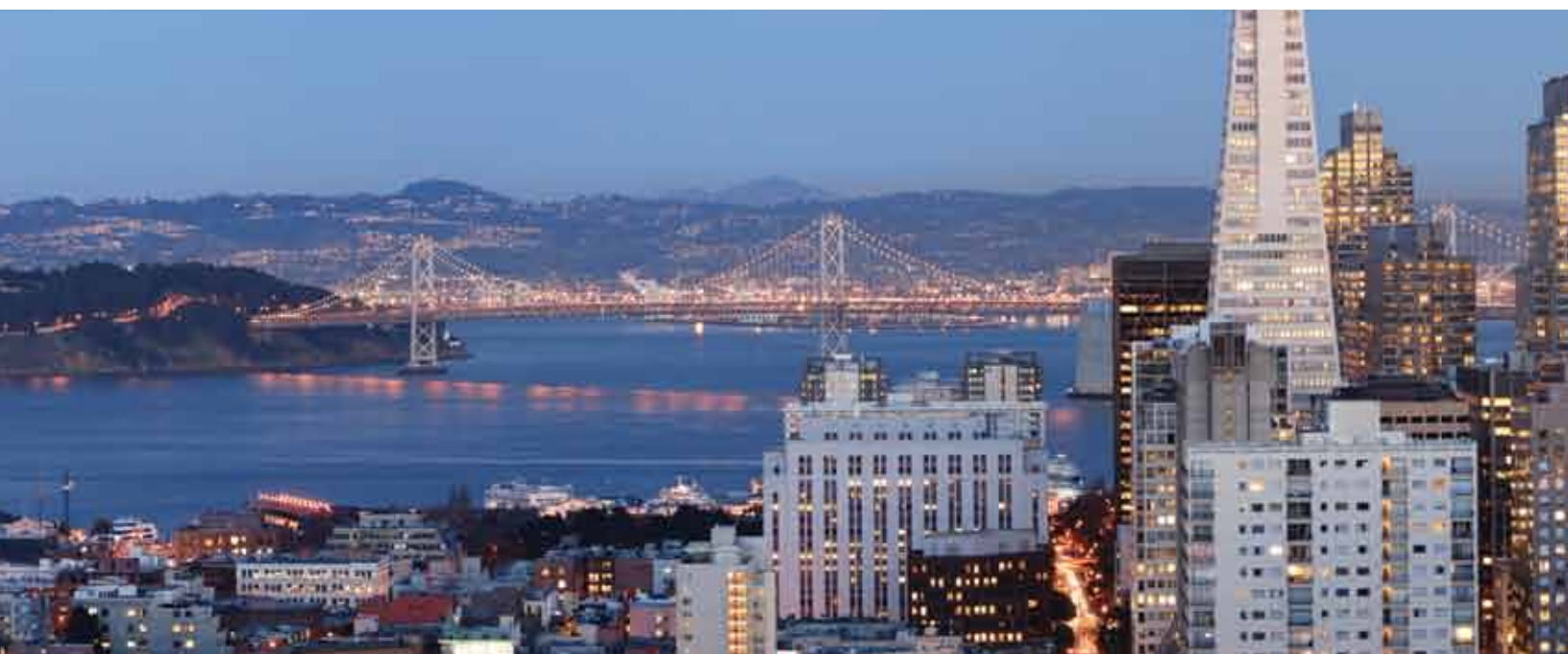
(approx. 3.8 miles from Haas)
5555 Shellmound Street
Emeryville, CA
510-652-8777

Doubletree-Berkeley Marina

(approx. 2 miles from campus)
200 Marina Boulevard
510-548-7920

Hotel Durant

(2 blocks from Haas)
2600 Durant Avenue
510-845-8981





University of California Berkeley
Haas School of Business

Chetkovich Career Center
545 Student Services Building #1900
University of California
Berkeley, CA 94720-1900

MBA Recruitment Center: 1-510-643-0344
Fax 1-510-643-5257

Career Center

Executive Director, MBA Career Services
Abby Scott

Recruitment Center

Director of Recruiting
Lisa Feldman

Account Managers
Jenn Bridge
Nicole Gehrman
Rich Wong

ACRE Coordinator
Cathy Garza

Recruiting Coordinator
Jocelyn Newman

Account Coordinator
Betsy Worth

Advising & Operations

Operations Manager
Christine Blaine

Program Coordinator
Ursula Nicholson

MBA Career Advisors
Lesah Beckhusen
Mark Friedfeld
Ainka Fulani
Sheri Lockshin

**EWMB, BCEMBA,
and Haas MBA Alumni
Career Services**

Director of Career Services
Pat DeMasters

Associate Director
John Morel

Assistant Director
Jeanne Lew

Project Manager
Rebecca Miller-Ricksen

Program Coordinator
Jeanne Rich

Undergraduate Recruiting at Haas

Paul Savage
1-510-642-0464
savage@haas.berkeley.edu

NONDISCRIMINATION POLICY STATEMENT

The University of California, in accordance with applicable federal and state law and University policy, prohibits discrimination, including harassment, on the basis of race, color, national origin, religion, sex, disability, age, medical condition (cancer-related), ancestry, marital status, citizenship, sexual orientation, or status as a Vietnam-era veteran or special disabled veteran. This nondiscrimination policy covers admission, access, and treatment in University programs and activities. Inquiries may be directed as follows: Sex discrimination and sexual harassment: Nancy Chu, Title IX Compliance Officer, 1-510-643-7985. Disability discrimination and access: Ward Newmeyer, A.D.A./504 Compliance Officer, 1-510-642-0518 (voice) or 1-510-642-6376 (TTY). Other inquiries may be directed to the Academic Compliance Office, 200 California Hall, #1500, 1-510-642-2795.