October 1, 2008

Dear Recruiter,

The Berkeley MBA Association (MBAA), the student government organization at the Walter A. Haas School of Business, would like to thank you for your past and desired future participation on campus. Your continued support is much appreciated.

I am writing to keep you informed of the grade nondisclosure policy adopted by the Class of 2009 full-time MBA and joint degree MBA students. Approved by the students in a class referendum, the policy discourages the use of grades earned at Haas in the on-campus recruiting process. A copy of the policy is enclosed.

The MBAA and the student body sponsored the referendum. Student supporters agree that a nondisclosure policy promotes a stronger sense of cooperation among students and encourages students to develop extracurricular interests and skills that enhance their academic education.

The policy calls for students to not disclose grades during the on-campus recruiting process. The MBBAA strongly encourages students to adhere to this policy. Therefore, we respectfully request that recruiters refrain from inquiring about grades or GPA during on-campus interviews and communications during this process.

For further information about the MBAA or this policy, please contact me at sean_bornheimer@mba.berkeley.edu.

Sincerely,

Sean Bornheimer
Vice President, Career Affairs
Berkeley MBA Association
Walter A. Haas School of Business
University of California, Berkeley.
Haas MBA Association
Walter A. Haas School of Business
University of California, Berkeley

Grad Nondisclosure Policy
Academic Year 2008-2009

The Class of 2009 full-time MBA and joint-degree MBA students adopted a non-disclosure policy with respect to their grades and academic honors earned while attending the Walter A. Haas School of Business.

The policy calls for students to not disclose grades during the on-campus recruiting process, specifically in the following instances:

- Student is NOT to disclose his/her Berkeley MBA grades or GPA through any medium (i.e., resumes, cover letters, or e-mails).
- Student in NOT to verbally or in any other way disclose his/her Berkeley MBA grades or GPA during on-campus interviews (including informational interviews). This policy is officially limited to on-campus recruiting.
- Student agrees to the above points for his/her entire tenure as a Berkeley MBA student.
- Student applying to other academic programs may disclose his/her grades.
- Student may request for Haas to release his/her transcript after receiving a second round interview or job.

Reasons why the MBAA supports this policy include:

1. The de-emphasis of grade competition promotes a collaborative academic environment.
2. Grade non-disclosure promotes an environment where Berkeley MBA students may be willing to take more risks with respect to academic coursework and workload.
3. Grade non-disclosure encourages Berkeley MBA students to develop further extracurricular interests and skills that enhance their academic education such as club leadership, conference/event planning, participation in nationwide.