



## **Thomas A. Mars**

As the executive vice president and chief administrative officer for Walmart U.S., Tom Mars is responsible for key human resource functions for the Walmart U.S. division, including diversity, compensation, talent development, labor relations, and employment practices and policies. He is also responsible for the company's compliance functions.

From May 2002 to February 2009, Tom was responsible for the legal department and served as Walmart's general counsel. Prior to working for Walmart, Tom practiced law in northwest Arkansas.

Tom served as an associate of the Rose Law Firm from 1986 to 1988, where he worked for Hillary Clinton in the firm's litigation section. In 1988, Tom moved to northwest Arkansas, where he practiced commercial litigation for the next ten years. In 1998, the governor of Arkansas appointed Tom to serve as the director of the Arkansas State Police. Tom served as state police director until 2001, when he stepped down to return to the practice of law.

Tom is the chairman for the American Bar Association Minority Counsel Program Steering Committee. He is also a member of the American Board of Trial Advocates, the Leadership Advisory Council of the National Asian Pacific American Bar Association, and the Corporate Board Advisors for the National Council for La Raza.

Tom attended law school at the University of Arkansas where he finished first in his class and served as editor-in-chief of the Arkansas Law Review. Thereafter, Tom served as a law clerk to Judge Monroe McKay on the U.S. Court of Appeals for the Tenth Circuit.